

**GET EXPERIENCE.
GET PAID.
GET AHEAD.**

SYDNEYTALENT



THE UNIVERSITY OF
SYDNEY

sydney.edu.au/sydneytalent



**Studying BA in Industrial Relations
and Human Resource Management**

“With TransGrid, I’ve got a summer placement so I’m working full-time over the university break which is really good. I’m learning so much and in greater detail than at university. It’s helped me make a decision about what I want to specialise in. I was very lucky I found something that completely matched what I was studying. I’m doing things today I didn’t think I’d be given the responsibility to do for years.”

CHIARA VAN VLIET
INDUSTRIAL RELATIONS
ASSISTANT
TRANSGRID

FIND A JOB THAT TAKES YOU WHERE YOU WANT TO GO.

SydneyTalent is a University of Sydney initiative that offers students the opportunity for meaningful paid employment and work-related development.

SydneyTalent advocates for students in industry, helping them connect with leading employers in ways that suit their individual needs and goals. With SydneyTalent, pre-graduates can undertake work placements that complement their academic pursuits, enhance their professional experience, and allow them to acquire a genuine competitive edge.

Every one of the University of Sydney's 47,000 students is eligible to register with SydneyTalent, including postgraduates and international students. Opportunities are available to students from every school and faculty.

SydneyTalent offers you the opportunity for meaningful paid employment while you are studying. Designed to bridge the divide between classroom and workplace, the SydneyTalent initiative accelerates your professional development by sourcing roles that are related to your course and to your interests. Importantly, SydneyTalent endeavours to secure market rates and a flexible work schedule on your behalf, making it easier to achieve a productive work-study balance.

Beginning with part-time employment, you could conceivably develop a relationship with a preferred employer throughout your entire university career, emerging as a graduate to be employed in a familiar and receptive environment. While employers benefit from your motivation and growing expertise, you have the chance to test your professional choices and make informed career decisions earlier. SydneyTalent also provides a placement service for highly-skilled graduates and postgraduates with extensive workplace experience.

Our innovative approach to providing pre-graduates with a competitive advantage is underscored by a customised learning and development framework. This framework enhances the transferable skill sets every pre-graduate will require in order to thrive in the dynamic labour markets of the future. Whether you are an early undergraduate or a highly-accomplished PhD candidate, SydneyTalent fosters your career success and helps you add to the University of Sydney's outstanding culture of contribution.

GET THE SYDNEYTALENT ADVANTAGE

Gain invaluable experience

Develop both broad and specialist skills in a practical environment related to your academic interests.

Enjoy flexible work scheduling

We offer work hours tailored around your academic timetable.

Earn your market rate

With SydneyTalent negotiating for you, you can be assured of fair remuneration.

Enhance your talent

SydneyTalent's learning and development programs enhance the life skills and work skills that are key to personal and professional achievement.

SydneyTalent lets you apply the knowledge you gain in the classroom to the challenges of industry. You can explore your options and choose your career path even before you graduate. SydneyTalent allows you to create lasting relationships within your future industry, connect with potential long-term employers, and acquire practical experience that allow you to leave the University of Sydney with a well-rounded perspective and professional exposure in addition to your degree.

LEARNING AND DEVELOPMENT

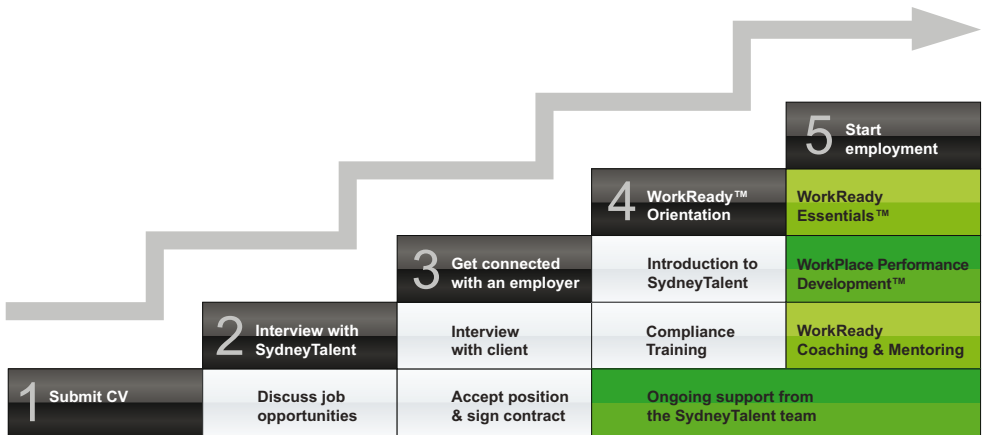
SydneyTalent takes a proactive approach to equipping pre-graduates with the skills required for them to make an immediate positive contribution in the workplace. Our learning and development framework is made up of four components.

1. WorkReady Competencies™

12 competencies that describe effective and desirable behaviours for workplace success. Easy to understand, learn, and measure, these competencies provide students with a clear guide for evaluating their personal development.

- Interpersonal communication
- Teamwork
- Relationship management
- Critical thinking and problem solving
- Initiative and responsibility
- Creativity and innovation
- Flexibility and resilience
- Planning and organisation
- Results orientation
- Continuous learning
- Application of technology
- Business acumen

PARTNERING WITH SYDNEYTALENT IS EASY.



2. WorkReady Orientation™

WorkReady Orientation ensures legislative compliance and provides you with the background you need to hit the ground running. WorkReady Orientation comprises four interactive modules completed online.

- Occupational Health & Safety
- Sexual Harassment
- Workplace Bullying
- Privacy

3. WorkReady Essentials™

WorkReady Essentials help you to build key transferable skills that are effective across a broad range of personal and professional contexts. A series of five group-based workshops, WorkReady Essentials is available to all registered students and offered on an ongoing basis according to a flexible schedule.

- Interpersonal communication in the workplace
- Working in teams
- Planning and organisational skills
- Making an impact through presentations and networking
- Self-awareness for lifelong learning

4. WorkPlace Performance Development™

SydneyTalent's Workplace Performance Development process provides you with constructive feedback on your strengths, skills, and development needs. SydneyTalent's Learning and Development unit works closely with your manager to devise appropriate business objectives and WorkPlace Performance Development criteria for every individual role.

As you progress in your work placement, you will benefit from constructive discussions with your manager regarding your work practices, achievements, and performance. Your SydneyTalent mentor helps you hone your development plan in the interest of skills-building and targeted career progression.

SydneyTalent

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